

We build **strength**, **stability**, and **self-reliance** through shelter.

## **Application Readiness Checklist**

Income Documentation for all household members (including Social Security Award Letters, pay stubs and any relevant income documentation)
Asheville Habitat cannot process your application without proof of income from all income sources in the household
2 months current check stubs for all employed household members 2 years tax returns, if you are self-employed/1099 Benefit letters if you receive Social Security
Is your application signed on each page requiring a signature?
Did you provide <u>dates of employment</u> for all jobs held in the last 2 years?
Did you provide <b>rental history information</b> , including monthly rent amount; move in date, landlord name, and contact information, for the last 12 months?
Did you complete <u>each section</u> of the application?
If you said yes to all of the above you are ready to submit your application!
Mail or bring your application and income documentation to 33 Meadow Road, Asheville, NC 28803  Fax your application and income documentation to 828-251-0678 ATTN: HO Services

We look forward to receiving your complete application, and corresponding income documentation!



# Homeownership Program Application



	Applic	ant Information	
	**Married couple	es are required to apply togeth	er**
Name:  Last Name		First Name	MI
<u>Current</u>			
Address: Street Address			Apt. #
			<u>.                                    </u>
City		State	Zip Code
Mailing Address:	>		
(if different from Current Address	,		
	City	State	Zip Code
Email Address :			
Phone Numbers:		(Home)	(Cell)
Social Security Number:		Do you currently	
		Equifax credit fi	le? Yes No
Date of Birth:	//	· · · · · · · · ·	
	Co-Appl **Married couple	licant Information	
•	миттей соирге	s are required to apply togeth	er
Name: Last Name		First Name	MI
Address: (if different from Applicant's address) City		State	Zip Code
Relationship to Applicant:	(Spouse Child Pa	rent Sibling)	•
Email Address:			
<b>Phone Numbers</b> :		(Home)	(Cell)
<b>Social Security Number:</b>	<u>-</u>		ly have a credit freeze on your
Date of Birth:	//	Equifax credit	file? Yes No
Marital Status: (Please circ Married Separated	ele)	include Single, Divorced, Widowed,	Civil Union, Domestic Partnership)

List a	ll Household members (Eve	eryone wh	o will <b>LIVE</b> in the Habitat home if approved.)
Name	Date of Birth/Age	Gender	Relationship to Applicant(s) Name of School/Employer
6			
Total number	r of Household members		
			tion with this application in order for sing documentation will delay processing.
Applicant Info	ormation: Employment His	tory	<b>Co-Applicant Information:</b> Employment History
Current Emplo	yer:		Current Employer:
Dhona number	For		Phone number:Fax:
	Fax:		Position:
	(MM/DD/YYYY)		Start Date: (MM/DD/YYYY)
	get paid: (Circle one)		How often do you get paid: (Circle one) Weekly Bi-Weekly Bi-Monthly Monthly
	eekly Bi-Monthly Monthly		How many hours per week do you work: hrs/wk
How many hours	per week do you work:	hrs/wk	now many nours per week do you work.
	complete the following section. P	lease list a min	ear or if currently employed in more than one position, imum of 2 years Employment History per applicant.
	ormation: Employment Hist ional space, please attach a separate pa		Co-Applicant Information: Employment History (If you need additional space, please attach a separate paper)
Previous Emplo	oyer:		Previous Employer:
Phone number:	Fax:		Phone number:Fax:
Position:			Position:
Dates of Employm Start Date End Date	nent: e:(MM/DD/ ::(MM/DI	YYYY) D/YYYY)	Dates of Employment: Start Date: End Date: (MM/DD/YYYY) (MM/DD/YYYY)
	a get paid: (Circle one) eekly Bi-Monthly Monthly		How often did you get paid: (Circle one) Weekly Bi-Weekly Bi-Monthly Monthly
How many hours p	per week did you work:	hrs/wk	How many hours per week did you work:hrs/wk
Are you intereste	ed in purchasing an Aging in Place to	ownhome for	adults age 55 or older? Yes No
(These are single l	level, one bedroom townhomes, built v	with Universal	Design features to help adults age 55 or older, age in place.)

## <u>Include all income from other sources.</u> Please turn in documentation from the example of sources listed here:

- Alimony
- Capital Gains
- Foster Care
- Notes Receivable
- Retirement (e.g., Pension, IRA)
- Separate Maintenance
- Unemployment Benefits

- Automobile Allowance
- Child Support
- Housing or Parsonage
- Public Assistance
- Royalty PaymentsSocial Security
- VA Compensation

- Boarder/Rental Income
- Disability
- Interest and Dividends
- Mortgage Credit Certificate
- Trust
- Other
- Mortgage Differential Payments

Applicant Information: In	come Sources	<b>Co-Applicant Information:</b>	Income Sources
Hourly wage: \$ per hour Hour	s worked per week:	Hourly wage: \$ per hour Ho	urs worked per week:
Social Security Income: \$Provide copy of your current SS award letter	per month er as documentation.	Social Security Income: \$	per month etter as documentation.
Self-Employed applicants must provide co 1040 Federal Tax Returns, including Sched current profit and loss statement.	pies of 2 most recent years of dule 1 and Schedule C, and	Self-Employed applicants must provide 1040 Federal Tax Returns, including Schurrent profit and loss statement.	copies of 2 most recent years of nedule 1 and Schedule C, and
Describe other income:		<b>Describe other income:</b>	
Type Mo	onthly amount	Type	Monthly amount
\$\$ \$\$			<u></u>
\$\$_			<u> </u>
Notice: Applicants are not required to diss Separate Maintenance income at the tin choose to disclose this income, your total the Area Median Income guidelin	ne of application. Should you income must not exceed 80% of	Notice: Applicants are not required to Separate Maintenance income at the tin disclose this income, your total income n Income guidelines a	ne of application. Should you choose to nust not exceed 80% of the Area Median
(Must agual 1 fu		<u>l<b>l History</b></u> greement or 12 months of cancelled per	record charles)
Do you currently receive rental only and does not affect the deci	assistance from the Ashe	ville Housing Authority? (This	is for information purposes
Current Landlord/Apartment C Landlord Phone:	Fax:	Email:	
Monthly Rent: \$  Move In Date:  Is the lease in your name? V	(dd/mm/yyy	w)	
Is the lease in your name?	ES or NO	(3)	
Is the lease in your name? YI If not, in whose name is the leas	e?	Relationship to Applicant:	
Previous Landlord/Apartment C Landlord Phone:			
Landlord Phone:	Fax:	Email:	
Monthly Rent: \$ Move In Date: Was the lease in your name? Y	(dd/mm/yyyy) Me	ove Out Date:	(dd/mm/yyyy)
Was the lease in your name? Y	ES or NO	D 1 (' 1' / A 1' /	
If not, in whose name was the le	ease?	Relationship to Applicant:	
How did you hear about Habitat	?		
How long have you lived or wor			(Months/Years)
Has anyone in the household even If yes, who?			NO
If yes, who? If yes, you must submit a written	n explanation with the app	lication.	
1			5

Please check one: I would prefer to purchase a Habi  Buncombe County  Madison County	itat home in	
<u>Milit</u>	ary Service	
Have you (or your spouse) ever served, or are current <b>NO</b> YES	tly serving, in the United States	Armed Forces?
If YES, check all that apply:  □ Currently serving on active duty with projected of Currently retired, discharged, or separated from □ Only period of service was as a non-activated module. Surviving spouse	service	
This section asks about assets or thing qualify for this loan. It then asks about yo		y in order to
Bank accounts, Retirement, a Include all accounts below. Choo  • Checking • Savings	• Money Market • Ce	red here:
• Retirement (e.g., 401k, IRA)• Bridge Loan Procee	• Stock Options • Bo eds • Individual Development Ac Insurance (used for the transacti	ecount
Account Type: Financial Institution	Account Number	Balance         \$         \$         \$         \$         \$         \$
Credit Cards, Other Del List all liabilities below (except rea Choose from t	the types listed here: (e.g., car, student, personal loan.	payments.
Account Type: Company Name	Account Number	Monthly Payment  \$ \$ \$ \$ \$ \$ \$

**County Preference** 

	<b>Declarations</b>	<u>Ap</u>	<u>olicant</u>	Co-A	<u>oplicant</u>
T	his section asks you specific questions about the property, your funding, and your past financial history.	Yes	No	Yes	No
A.	Will you occupy the property as your primary residence?				
	If YES, have you had ownership interest in any property in the last three (3) years?				
	(1) What type of property did you own—principal residence (PR), second home		Ш		Ш
	(SH), or investment property (IP)?				
	(2) How did you hold title to the home—by yourself (S), jointly with your spouse (SP), or jointly with another person (O)?				
В.	If this is a Purchase Transaction: Do you have a family relationship or business affiliation with				
	the seller of the property?				
C.	Are you borrowing any money for this real estate transaction (e.g. money for your closing costs/		Ш		
	down payment) or obtaining any money from another party, such as the seller or realtor, that you				
	have not disclosed on this loan application? If YES, what is the amount of money?	<u> </u>	Ш		Ш
D.	1. Have you or will you be applying for a mortgage loan on another property (not the property	\$		\$	
	securing this loan) on or before closing this transaction that is not disclosed on this loan				
	application?				
	2. Have you or will you be applying for any new credit (e.g., installment loan, credit card, etc.) on		_		
	or before closing this loan that is not disclosed on this application?				
Е.	Will this property be subject to a lien that could take priority over the first mortgage lien, such as				
	a clean energy lien paid through your property taxes (e.g., the Property Assessed Clean				
E	Energy Program)?				
F. G.	Are you a co-signer or guarantor on any debt or loan that is not disclosed on this application?  Are there any outstanding judgments against you?				
<b>Ч</b> .	Are you currently delinquent or in default on any federal debt?				
I.	Are you a party to a lawsuit in which you potentially have any personal financial liability?				
J.	Have you conveyed title to any property in lieu of foreclosure in the past 7 years?				
K.	Within the past 7 years, have you completed a pre-foreclosure sale or short sale, whereby the				
	property was sold to a third party and the Lender agreed to accept less than the outstanding				
	mortgage balance due?				
L.	Have you had property foreclosed upon in the last 7 years?				
Μ.	Have you declared bankruptcy within the past 7 years?				
	If YES, identify the type(s) of bankruptcy:				
	☐ Chapter 7 ☐ Chapter 11 ☐ Chapter 12 ☐ Chapter 13				

#### **Acknowledgement And Agreement**

Each of the undersigned specifically represents to Asheville Area Habitat for Humanity ("Habitat") and to Habitat's actual or potential agents, brokers, processors, attorneys, insurers, servicers, successors, and assigns and agrees and acknowledges that: (1) the information provided in this application is true and correct as of the date set forth opposite my signature and that any intentional or negligent misrepresentation of this information contained in this application may result in civil liability, including monetary damages, to any person who may suffer any loss due to reliance upon any misrepresentation that I have make on this application, and/or in criminal penalties including, but not limited to, fine or imprisonment or both under the provisions of Title 18, United States Code, Sec. 1001, et. Seq.; (2) the loan requested pursuant to this application (the "Loan) will be secured by a mortgage or deed of trust on the property to be purchased; (3) the property will not be used for any illegal or prohibited purpose or use; (4) all statements made in this application are made for the purpose of obtaining a residential mortgage loan; (5) the property will be occupied as indicated in this application; (6) Habitat, its servicers, successors, or assigns may retain the original and/or electronic record of this application, whether or not the Application/Loan is approved; (7) Habitat and its agents, brokers, insurers, servicers, successors, and assigns may continuously rely on the information contained in the application, and I am obligated to amend and/or supplement the information provided in this application if any of the material facts that I have represented herein should change prior to closing of the Loan; (8) in the event that my payments on the Loan become delinquent, Habitat, its servicers, successional su sors, or assigns may, in addition to any other rights and remedies that it may have relating to such delinquency, report my name and account information to one or more consumer reporting agencies; (9) ownership of the Loan and/or administration of the Loan account may be transferred with such notice as may be required by law; (10) neither Habitat or its agents, brokers, insurers, servicers, successors or assigns has made any representation or warranty, express or implied, to me regarding the property or the condition or value of the property.

Acknowledgement: Each of the undersigned hereby acknowledges that any owner of the Loan, its servicers, successors, and assigns, may verify or re-verify any information contained in this application or obtain any information or data relating to the Loan, for any legitimate business purpose through any source, including a source named in this application or a consumer reporting agency.

I certify that all of the information for the duration of the application process provided to Asheville Area Habitat for Humanity is true and correct to the best of my knowledge. I understand that false or misleading information may be grounds for rejection of my application and termination from the program at any time without explanation. I understand that the completion of my application in no way guarantees that I will receive assistance from Asheville Area Habitat for Humanity. I understand that signing below gives Asheville Area Habitat for Humanity permission to conduct all applicable background and credit checks and to share my information with other service agencies. I understand that by signing this application I have read and understood all information disclosed to me regarding my rights as an applicant and potential borrower in regards to the Fair Credit Reporting Act Disclosure, Equal Credit Opportunity Act Disclosure, and Fair Lending Notice Disclosure.

Need for Housing	
Circle the number of bedrooms in your CURRENT dwelling (circle one)  1 2 In the space below, describe the condition of the house or apartment where you currently live. Why Please be specific.	3 4 5 do you need a Habitat home?
Applicant Signature: [	Date:
Co-Applicant Signature: [	Date:

## APPRAISAL NOTICE DISCLOSURE

LOAN INFORMAT	ION			
Lender: Lenders Address:	Asheville Area Hal 33 Meadow Rd. Asheville, NC 2880		manity	
RIGHT TO RECEIV	E A COPY OF AN A	<u>PPRAISAI</u>	REPORT	
			order an appraisal or other propout or this appraisal or prop	
Upon completion you, even if the lo		property	valuation, we will promptly	provide a copy to
Thank you for you contact us with ad		ille Area	Habitat for Humanity. Pleas	e do not hesitate to
Applicant signature	Ι	Date	Co-Applicant signature	Date

To Be Completed by the Loan Origina	ator:			
Date of Application:				
This information was provided:  ☐ In a face-to-face interview ☐ In a telephone interview ☐ By the applicant(s) and submitted by fax or ☐ By the applicant(s) and submitted via email ☐ By the applicant(s) and submitted in person	l or the Internet			
Loan Originator's Signature			Loan Originator Identifier NMLS #	
Loan Originator's Name	Loan Originator' <b>828-251-5702</b>	s Phone Number	Date	
Loan Origination Company Name Asheville Area Habitat for Humanity		Loan Origination Cor 33 Meadow Rd. Ash	mpany's Address neville, NC 28803	

Asheville Area Habitat for Humanity is an Equal Housing Opportunity Provider. We are pledged to the letter and spirit of U.S. Policy for the achievement of equal housing opportunity throughout the nation. We encourage and support an affirmative advertising and marketing program in which there are no barriers to obtaining housing because of race, color, religion, sex, handicap, familial status, or national origin.

Asheville Area Habitat for Humanity is a Christian non-profit organization whose purpose is to work in partnership with those in need of affordable homeownership to provide simple, decent affordable housing with a monthly payment, guaranteed not to exceed 30% of the buyers gross monthly income.

#### ASHEVILLE AREA HABITAT FOR HUMANITY PRIVACY STATEMENT and NOTICE

At Asheville Area Habitat for Humanity, we are committed to keeping your information private. We recognize the importance applicants, future homeowners, tenants, and homeowners place on the privacy and confidentiality of their information. While new technologies allow us to more efficiently serve our customers, we are committed to maintaining privacy standards that are synonymous with our established and trusted name.

When collecting, storing, and retrieving applicant, future homeowner, tenant, or homeowner data – such as tax returns, pay stubs, credit reports, employment verifications, and payment history – internal controls are maintained throughout the process to ensure security and confidentiality. We collect non-public personal information about you from the following sources:

Information we receive from you on applications or other forms, such as your name, address, social security number, assets, debts, income, etc.; information about your transactions with us, our affiliates, or others, such as your loan balance, payment history, monthly payment, etc.; and information we receive from a consumer reporting agency, such as your creditworthiness, and credit history.

Asheville Area Habitat for Humanity employees and volunteers are subject to a written policy regarding confidentiality, and access to applicant data is restricted to staff and volunteers on an as—needed basis. Information is used for lawful business purposes and is never shared with third parties without your consent, except as permitted by law.

Habitat for Humanity has no affiliates or contracted marketing experts with whom we share personal information. **As permitted by law, we may disclose nonpublic personal information about you to the following types of third parties:** Financial service providers, such as mortgage servicing agents; Nonprofit organizations or governments; and Credit counseling agencies .

If any applicant feels that a conflict has occurred that needs attention or resolution from the staff at Asheville Area Habitat for Humanity, they should file a grievance with the Homeowner Programs Director. The grievance must be made in writing or in person with the Homeowner Programs Director who can be contacted at 828-210-9370.

#### EQUAL CREDIT OPPORTUNITY ACT NOTICE

The Federal Equal Credit Opportunity Act prohibits creditors from discriminating against credit applicants on the basis of race, color, religion, national origin, sex, marital status or age (provided the applicant has the capacity to enter into a binding contract); because all or part of the applicant's income derives from any public assistance program; or because the applicant has in good faith exercised any right under the Consumer Credit Protection Act. The federal agency that monitors compliance with this law concerning this company is the Federal Trade Commission, with offices at

Southeast Region Federal Trade Commission Suite 1500 225 Peachtree Street, NE Atlanta GA 30303

or Federal Trade Commission, Equal Credit Opportunity, Washington, DC 20580.

You need not disclose income from alimony, child support or separate maintenance payment if you choose not to do so. However, because we operate a Special Purpose Credit Program, we may request and require, in order to determine an applicant's eligibility for the program and the affordable mortgage amount, information regarding the applicant's marital status; alimony, child support and separate maintenance income; and the spouse's financial resources.

Accordingly, if you receive income from these sources and do not provide this information with your application, your application will be considered incomplete, and we will be unable to invite you to participate in the Habitat program.

Applicant(s) sign below:	
X	X
Print name:	Print name:
Date:	Date:

#### EQUAL CREDIT OPPORTUNITY ACT (ECOA)

Notice The attached ECOA notice should be provided to all applicants with the application for the Habitat homeownership program in order to communicate the right to require certain income information from applicants for the Habitat program.

<u>Purpose and background</u>: Because Habitat for Humanity homeownership and loan programs qualify as Special Purpose Credit Programs under the Equal Credit Opportunity Act, Habitat can request and consider certain information about income that other lenders may not be allowed to request and consider in connection with their loan programs without providing certain disclosures and options for the applicant to decline to provide that information. Although federal law allows Special Purpose Credit Programs to request and consider this information to determine eligibility for their programs, the law does not explicitly provide an exemption from the disclosure.

### **Applicant Voluntary Information**

#### **INFORMATION FOR GOVERNMENT MONITORING PURPOSES**

The following information is requested by the Federal Government for certain types of loans related to a dwelling in order to monitor the lender's compliance with equal credit opportunity, fair housing, and home mortgage disclosure laws. You are not required to furnish this information, but are encouraged to do so. The law provides that a lender may not discriminate either on the basis of this information or on whether you choose to furnish it. If you furnish the information, please provide both ethnicity and race. For race, you may check more than one designation. If you do not furnish ethnicity, race, or sex, under Federal regulations, this lender is required to note the information on the basis of visual observation and surname if you have made this application in person. If you do not wish to furnish the information, please check the option below. (Lender must review the above material to assure that the disclosures satisfy all requirements to which the lender is subject under applicable state law for the particular type of loan applied for).

Applicant Ethnicity:	<u>Co-Applicant</u> Ethnicity:
Hispanic or Latino	Hispanic or Latino
Mexican Puerto Rican Cuban	Mexican Puerto Rican Cuban
Other Hispanic or Latino—Enter origin:	Other Hispanic or Latino—Enter origin:
Examples: Argentinean, Columbian, Dominican, Nicaraguan	Examples: Argentinean, Columbian, Dominican, Nicaraguan
Salvadoran, Spaniard, etc.	Salvadoran, Spaniard, etc.
Not Hispanic or Latino	Not Hispanic or Latino
I do not wish to provide this information	I do not wish to provide this information
Race:	Race:
American Indian or Alaskan Native	American Indian or Alaskan Native
Enter name of enrolled or principle tribe:	Enter name of enrolled or principle tribe:
Asian	Asian
Asian IndianChineseFilipino	Asian IndianChineseFilipino
JapaneseKoreanVietnamese	JapaneseKoreanVietnamese
Other Asian—Enter race:	Other Asian—Enter race:
Examples: Hmong, Laotian, Thai, Pakistani, Cambodian, etc.	Examples: Hmong, Laotian, Thai, Pakistani, Cambodian, etc.
Black/African American	Black/African American
Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander
Native HawaiianGuamanian or ChamorroSamoan	Native HawaiianGuamanian or ChamorroSamoan
Other Pacific Islander—Enter race:	Other Pacific Islander—Enter race:
Examples: Fijian, Tongan, etc.	Examples: Fijian, Tongan, etc.
White	White
I do not wish to provide this information	I do not wish to provide this information
Gender:	Gender:
Female	Female
Male	Male
I do not wish to provide this information	I do not wish to provide this information

## ASHEVILLE AREA HABITAT FOR HUMANITY AUTHORIZATION TO RELEASE INFORMATION/Credit Authorization

Applicant Name			
	Last name	First name	MI
Co-Applicant (if any)	Last name	First name	MI
Permanent Address	Q <sub>1</sub>	GL IS	710
Phone Numbers:	Street	City/State	ZIP
	Work	Cell	
which will involve the understands that Habi history, financial situa Habitat. Buyer under maintain the home in	e loaning to Buyer a sum equal to tat will need to obtain from varioution, employment, and other man stands that these are necessary pro-	e from Asheville Area Habitat for I to the entire purchase price of the ho ous firms or agencies information a tters affecting Buyer's ability to reprocedures for Habitat to evaluate Brabitat loan. Buyer understands that	bouse. Buyer bout Buyer's credit pay the loan from uyer's ability to t information about
accessible to any party Buyer therefore autho	y who is not directly involved in	Buyer's purchase of home. third parties any information relate	·



#### Fair Credit Reporting Act DISCLOSURE

Asheville Area Habitat for Humanity is a "consumer reporting agency" and under the Fair Credit Reporting Act, must report information in a manner that is fair and equitable to consumers. The Fair Credit Reporting Act gives you the right to have incomplete or incorrect information reinvestigated by Asheville Habitat for Humanity, unless the request is of a frivolous nature. If the information is found to be inaccurate or cannot be verified, you have the right to have such deleted from your file.

If you dispute information Asheville Area Habitat for Humanity has in their file, and such dispute cannot be resolved, you have the right to have your version of said dispute placed in your file and included in future consumer reports. You have the right to be notified whenever information reported by Asheville Area Habitat for Humanity results in a denial of credit or an increase in the cost of credit to you. In the event of a denied credit due to an unfavorable consumer report, you will be advised of the identity of the Consumer Reporting Agency making such report and of the right to request within sixty (60) days the reason for the adverse action, pursuant to provisions of Section 615(b) of the Fair Credit Reporting Act. You also have the right to disclosure, by telephone or in person and upon proper identification, of the nature and substance and the names of sources of the information in your file. Asheville Area Habitat for Humanity will provide you with a copy of the information in your file, by mail, upon your written request.

#### **Equal Credit Opportunity Act DISCLOSURE**

The Federal Equal Credit Opportunity Act prohibits creditors from discriminating against credit applicants on the basis of race, color, religion, national origin, sex, marital status, age (provided the applicant has the capacity to enter into a binding contract); because all or part of the applicant's income derives from any public assistance program; or because the applicant has in good faith exercised any right under the Consumer Protection Act. The Federal Agency that administers compliance with this law concerning this company is: <a href="https://www.ftc.gov">www.ftc.gov</a>

Federal Trade Commission Consumer Response Center Washington, DC 20580 1-877-FTC-HELP (1-877-382-4357);TDD: 1-866-653-4261

You do not have to reveal any information regarding courtesy titles (Mr., Mrs., Miss, etc.). You may use your birth-given first and last name, name obtained through marriage, or a combined surname.

You may apply for the loan in your own name or you may with your spouse (if any) to be a co-applicant.

Note: A spouse's name may be required if the loan is secured by property.

You need not disclose income from alimony, child support, or separate maintenance payment if you choose not to have it considered as a basis for repaying the loan. You may be asked to state your race or national origin, sex, marital status, and age as may be required to comply with federal guidelines for the purpose of monitoring compliance with ECOA and other applicable laws. If you choose not to provide the information, the creditor may be required to note race or national origin or sex on the basis of visual observation or surname. Your decision to provide this information will not affect the approval or rejection of your loan.

#### Fair Lending Notice DISCLOSURE

Co-Borrower's Signature

The Housing Financial Discrimination Act of 1977

It is illegal to discriminate in the provisions of or the availability of financial assistance because of the consideration of: Trends, characteristics, or conditions in the neighborhood or geographic area surrounding a housing accommodation, unless the financial institution can demonstrate in the particular case that such consideration is required to avoid an unsafe and unsound business practice: or Race, color, religion, sex, marital status, national origin, or ancestry.

It is illegal to consider the racial, ethnic, religious or national origin composition of a neighborhood or geographic area surrounding a housing accommodation or whether or not such composition is undergoing change, or is expected to undergo change, in appraising a housing accommodation or in determining whether or not, or under what terms and conditions, to provide financial assistance.

These provisions govern financial assistance for the purpose of the purchase, construction, rehabilitation or refinancing of one-to-four unit family residences occupied by the owner and for the purpose of the home improvement of any one-to-four family residence.

	Acknowledgement of Reco	ipt
	I (we) received a copy of this	10tice
Borrower's Signature	Date	

Date

### **Homeownership Program Code of Ethics and Conduct**

AAHH homebuyers are integral in helping to maintain a safe and welcoming work environment free of distractions, harassment, and discrimination. Participants will conduct themselves in a manner that models for others a spirit of kindness and service to our community and which demonstrates an understanding that guests and other clients will take their first impression of Habitat from the participants' attitude and demeanor.

AAHH will not tolerate any of the following:

- Theft
- Unsafe behaviors or work practices
- Verbal abuse, insults and/or demeaning remarks;
- Inappropriate jokes;
- Uninvited or inappropriate physical contact;
- The display of offensive objects, pictures or gestures;
- Flirtation or discussions of a sexual nature;
- Profanity, vulgarity or inappropriate commentary;
- Inactive participation while such behavior is occurring.

Participants may be coached, reassigned, or referred for de-selection for actions that place themselves, volunteers, staff, other homebuyers, or the affiliate as a whole in danger, including but not limited to those listed above.

#### **Harassment and Discrimination**

Asheville Habitat prohibits discrimination on the basis of race, color, creed, religion, gender, ancestry, national origin, age, disability, sexual orientation, marital status, status with regard to public assistance, pregnancy, childbirth, familial status, and all other legally protected status.

AAHH prohibits sexual harassment that creates a hostile work environment, and sexual harassment that may be construed as a condition of employment, financial contributions, access to Habitat's services, or a condition of the home-buying process.

Participants who witness or feel they have been the victim of sexual harassment or discrimination should immediately seek a Habitat staff member for assistance and to report the matter to the appropriate supervisor. If comfortable, participants are encouraged to let the harasser know that their behavior is unwelcome. If participants are not comfortable reporting the behavior to a supervisor or director, they may contact: Andy Barnett, Executive Director, via email at <a href="mailto:abarnett@ashevillehabitat.org">abarnett@ashevillehabitat.org</a>.

Asheville Habitat will follow an established Procedure of Claim to investigate all claims of harassment or discrimination in a timely, thorough, and transparent fashion. Asheville Habitat may seek Legal advice at any point after a complaint is made. Asheville Habitat will treat all aspects of the procedure confidentially to the extent reasonably possible. Participants may be coached, reassigned, or referred for de-selection pending the outcome of the investigation of the claim and the severity, frequency and pervasiveness of the conduct. Details of the Procedure of Claim will be shared with the claimant and respondent before an investigation begins and can be obtained by request to a supervisor at any time.

#### **Acknowledgement**

I understand that I am here to assist in carrying out the mission of Asheville Area Habitat for Humanity (AAHH). I agree to uphold Habitat's values of collaboration, opportunity, dignity, and empowerment. I understand that in accepting this service role I agree to become actively responsible for contributing to a positive and friendly atmosphere during my shift.

I understand that this policy is subject to change and that any violation of this code may be grounds for de-selection in the AAHH homeownership program. By initialing here I am indicating that I have reviewed the Home-Buyer Code of Ethics and Conduct, and I agree to the terms of the policy.

(Initial	``
(Initial	)

## Asheville Area Habitat for Humanity Electronic Communication Disclosure

The Electronic Signatures in Global and National Commerce ("E-Sign") Act is a federal law that authorizes the use of electronic records and electronic signatures in certain circumstance when specific conditions are met. This form is intended to comply with the disclosure requirements of the E-Sign Act, 15 U.S.C. § 7001(c)(1).

This disclosure documents your consent to conduct transactions electronically and to electronically receive disclosures and notices relative to your application with Asheville Area Habitat for Humanity.

#### Prior to consenting, you understand that:

- 1. Your consent applies to disclosures and notices regarding your application, including decisions on your application and requests for additional information.
- 2. Unless you consent, you have the right to receive all required disclosures in paper or non-electronic form;
- 3. Even if you consent, if you want to receive a paper copy of the disclosure in addition to the electronic disclosure you can obtain one free of charge by checking the appropriate box below
- 4. You can withdraw your consent at any time by calling or writing us
- 5. By consenting to conduct transactions and receive disclosures and notices electronically, you agree to provide us with the information (such as current e-mail address) needed to communicate with you electronically and update us as to any changes in such information by calling or writing us at the number or address listed below. We reserve the right to provide any disclosures or notices in writing, rather than electronically.
- 6. All communications in either electronic or paper format from us to you will be considered "in writing." You should print or download for your records a copy of this disclosure and any other communication that is important to you.

#### Hardware and Software Requirements:

Operating system and telecommunications connections to the Internet capable of receiving, accessing, displaying, and either printing or storing communications received from us in electronic form via a plain text-formatted e-mail and a valid email address.

#### **Choose ONE of the following options**

Initial hereif you wish to receive all communications electronically
Initial here if you wish to receive electronic communications in addition to paper communications
Initial hereif you only wish to receive paper communications
Please provide your email address
(Please note, if pre-approved to purchase a home through Asheville Area Habitat for Humanity you will be r quired to have a valid email address)
Applicant Signature
Co-Applicant Signature